

Training Programme

April 2016 - March 2017



Date	Course	Duration	Level	Host Authority
10/05/2016	Physical Abuse	Full Day	Specialist	Reading Borough Council
18/05/2016	Effective Multi-Agency Working	Full Day	Targeted	Wokingham Borough Council
08/06/2016	Disguised Compliance	Full Day	Specialist	Wokingham Borough Council
23/06/2016	Safeguarding Disabled Children	Full Day	Targeted	West Berkshire Council
08/07/2016	Child Sexual Abuse	Full Day	Specialist	West Berkshire Council
11/07/2016	Effective Multi-Agency Working	Full Day	Targeted	Reading Borough Council
22/09/2016	Effective Multi-Agency Working	Full Day	Targeted	West Berkshire Council
27/09/2016	Allegation Management	09:30-12:30	Specialist	Reading Borough Council
07/10/2016	Safeguarding Children	Full Day	Targeted (Level 3)	Royal Berkshire Hospital
17/10/2016	Safeguarding : Parental Substance Misuse	Full Day	Specialist	Wokingham Borough Council
10/11/2016	Safer Care for Children of Parents with Mental Health Issues	Full Day	Specialist	Reading Borough Council
16/11/2016	Emotional Abuse	Full Day	Specialist	Wokingham Borough Council
23/11/2016	Effective Multi-Agency Working	Full Day	Targeted	Reading Borough Council
TBC /11/2016	Female Genital Mutilation	09:30-12:30	Targeted	West Berkshire Council
10/01/2017	Safer Care for children of parents with Learning Disabilities	Full Day	Specialist	West Berkshire Council
25/01/2017	Effective Multi-Agency Working	Full Day	Targeted	Wokingham Borough Council
TBC /02/2017	Safeguarding Children	Full Day	Targeted (Level 3)	Royal Berkshire Hospital
08 /02/2017	Neglect	Full Day	Specialist	Reading Borough Council
17/02/2017	Domestic Abuse and Safeguarding Children	Full Day	Specialist	West Berkshire Council
07/03/2017	Safeguarding Disabled Children	Full Day	Targeted	Wokingham Borough Council
15/03/2017	Effective Multi-Agency Working	Full Day	Targeted	West Berkshire Council

Please see the course details section for further information on the aims, objectives and course content. Before a course is booked please discuss this with your manager, training team or administrator. To book places on a course see the booking and contact section below.

Level of Training and Groups

Groups are defined in Working Together 2015 depending on the level of contact with children and young people.	
Universal (Group 1 & 2):	Basic Introduction to Safeguarding Children and Young People: This course is mandatory for all staff that are in contact with children and young people, adults who are parents or carers and vulnerable adults and may be in a position to identify concerns.
Targeted (Group 3 & 4):	For all staff who work predominately with children, young people and families, and who may be asked to contribute to assessment, planning & intervening where there are safeguarding concerns.
Specialist (Group 3, 4 & 5):	As above but also staff who have particular responsibilities in relation to child protection, including professional advisors, named and designated lead professionals.

Booking and Contact Information

Organiser	Telephone	Email	To Book a place:
Reading Borough Council	0118 9372102	training@reading.gov.uk	www.reading.gov.uk/trainingform
West Berkshire Council	01635 519373	training@westberks.gov.uk	Training Team
Wokingham Borough Council	0118 9746780	HRenquiries@wokingham.gov.uk	www.learningpool.com/wokingham
Royal Berkshire Hospital	0118 3228290	carrie.wilkins@royalberkshire.nhs.uk	Carrie Wilkins, Safeguarding Administrator

Other Training Opportunities

Organiser	Information	Information and Booking
RCVYS	An independent networking organisation to promote and support the work of all voluntary, community and faith organisations that work with children and young people across the wider Reading area.	www.rcvys.org.uk/services/training/safeguarding
Involve	Supporting and empowering the Voluntary and Community Sectors across Bracknell Forest and Wokingham Borough	http://www.involve.community/

Berkshire Child Protection Procedures online at: <http://proceduresonline.com/berks>

e-Learning Opportunities

Universal Safeguarding Children e-Learning

This online course is for new staff awaiting a place on a training course or those staff who require a refresher. To attend a face-to-face training course please contact your Manager for details. Once you have completed the training you are required to print a copy of your certificate and pass to your Manager and/or Training team for monitoring purposes.

Site address: www.kwango.com

Username: wblscb4

Password: wbksafech

Child Sexual Exploitation e-Learning

This online course takes around 90mins and is aimed at all staff who may come in to contact with children and young people as part of their role. The first time you use the site you will need to register. This is a quick and easy process. Click on the 'user login' button and then 'Create an Account' which is underneath the Username and Password boxes. Complete the requested information and provide the organisation code below in the 'Organisation: your organisation code' box. Please don't put your organisation name in this box. We recommend you use your first name and surname, e-mail address or employee number as your username. Once you have completed the training you are required to print a copy of your certificate and pass to your manager and/or training team for monitoring purposes. To attend a face-to-face training course, or for further CSE training, please contact your Learning & Development Team for details.

Site address: www.kwango.com

Organisation Code: berks26

Female Genital Mutilation e-Learning

Easy to access and speedy registration, the modules contain valuable information and insights and only take 30 minutes or less to complete. You should use your work email address for registration. Upon completion you are able to print off a course certificate to evidence your learning and can be used to support your CPD and HCPC registration.

Site address: <https://www.fgmelearning.co.uk/>

Prevent: Channel General Awareness e-Learning

The module will take 25mins to complete and will provide an update on how to access the Channel process and purpose, identify factors that can make people vulnerable to radicalisation and define the risks. Upon completion you are able to print off a course certificate to evidence your learning.

Site address: http://course.ncalt.com/Channel_General_Awareness

Course Details

LSCB - Effective Multi Agency Working	
Target Group:	Staff, including workers from health, teachers, youth workers, social workers, residential and day care staff, from any setting who are responsible within their organisation for safeguarding children.
Level:	This is a Targeted Level course as identified by the Berkshire West LSCB training group
Course Criteria:	Participants must have attended the 'UNIVERSAL SAFEGUARDING CHILDREN' course
Course Content:	<ul style="list-style-type: none"> To develop an understanding of partnership working within multi agency safeguarding. To increase confidence, ability and advocacy skills in day to day and to ensure effective interagency working. To explore the professional and personal dilemmas and decision making in safeguarding To consider assessment of thresholds including CAF, strategy meetings, Section 47, assessment and conference and core group in line with changes in Working Together to Safeguard Children 2013. To consider information sharing communication and collaboration between professionals in different agencies with a focus on best interests of the child.
Please note: this course will not cover signs and indicators of abuse, this is covered in Universal Safeguarding Training	

LSCB - Safeguarding Disabled Children	
Target Group:	Staff, including workers from health, teachers, youth workers, social workers, residential and day care staff, from any setting who are responsible within their organisation for safeguarding children.
Level:	This is a Targeted Level course as identified by the Berkshire West LSCB training group
Course Criteria:	Participants must have attended the 'UNIVERSAL SAFEGUARDING CHILDREN' course
Course Content:	<p>By the end of this course participants will:</p> <ul style="list-style-type: none"> Have explored the existence of myths and stereotypes in relation to child abuse and children who are disabled Have examined the particular vulnerability of disabled children to all types of abuse Have learned effective ways to remain focused on the needs of disabled children Have learned how to encourage mutual respect and joint working between professionals and specialist staff Learn how to develop strategies to keep disabled children safe from harm

LSCB - Neglect	
Target Group:	Staff, including workers from health, teachers, youth workers, social workers, residential and day care staff, from any setting who are responsible within their organisation for safeguarding children.
Level:	This is a Specialist Level course as identified by the Berkshire West LSCB training group
Course Criteria:	None
Course Content:	<ul style="list-style-type: none"> • What is meant by the terms neglect • Recognising the signs and symptoms • Understanding the impact on children • The issues involved in working together with parents and across professional boundaries • The impact on individuals of working with neglect issues

LSCB - Allegation Management	
Target Group:	Staff, including workers from health, teachers, youth workers, social workers, residential and day care staff, from any setting who are responsible within their organisation for safeguarding children.
Level:	This is a Specialist Level course as identified by the Berkshire West LSCB training group
Course Criteria:	<p>Before the course, delegates should;</p> <ul style="list-style-type: none"> • have a good understanding of safeguarding principles, and response to child protection concerns • have read the procedures for Managing Allegations against staff who work with children. For instance; Working Together 2015 (Chapter 2), Berkshire LSCBs Child Protection Procedures (Chapter 1), Keeping Children Safe in Education 2015 • have reflected on how this is applied in their setting, and any additional guidance to staff that might be needed.
Course Content:	<p>By the end of the course delegates will understand;</p> <ul style="list-style-type: none"> • what Allegation Management is • how to work through the process, and apply the practice • how to consider good safeguarding practices with regard to managing staff, including safer recruitment messages • how to guide and monitor staff conduct when working with children

LSCB - Emotional Abuse	
Target Group:	Staff, including workers from health, teachers, youth workers, social workers, residential and day care staff, from any setting who are responsible within their organisation for safeguarding children.
Level:	This is a Specialist Level course as identified by the Berkshire West LSCB training group
Course Criteria:	None
Course Content:	<ul style="list-style-type: none"> • What is Emotional abuse • Recognising the signs and indicators - including the challenges • understanding the impact on children - short and long term • The issues involved in working together with parents and across professional boundaries • The impact on individuals of working with emotional abuse issues

LSCB - Physical Abuse	
Target Group:	Staff, including workers from health, teachers, youth workers, social workers, residential and day care staff, from any setting who are responsible within their organisation for safeguarding children.
Level:	This is a Specialist Level course as identified by the Berkshire West LSCB training group
Course Criteria:	None
Course Content:	<ul style="list-style-type: none"> • Explore what is meant by physical harm • Strategies for identifying and preventing risk to children • Baby bruising • Tensions when identifying reasonable physical chastisement • Issues relating to perpetrators - who they are and how they are managed

LSCB - Child Sexual Abuse

Target Group:	Staff, including workers from health, teachers, youth workers, social workers, residential and day care staff, from any setting who are responsible within their organisation for safeguarding children.
Level:	This is a Specialist Level course as identified by the Berkshire West LSCB training group
Course Criteria:	None
Course Content:	<p>By the end of this course participants will have explored:</p> <ul style="list-style-type: none">• The tensions in defining child sexual abuse• Identifying factors leading to concerns for victims and perpetrators of child sexual abuse• The effects of child sexual abuse who might help the victims in what ways• The issues relating to perpetrators - who they are and how they are managed• The issues relating to female genital mutilation

LSCB - Disguised Compliance

Target Group:	Staff, including workers from health, teachers, youth workers, social workers, residential and day care staff, from any setting who are responsible within their organisation for safeguarding children.
Level:	This is a Specialist Level course as identified by the Berkshire West LSCB training group
Course Criteria:	None
Course Content:	<ul style="list-style-type: none">• Consideration of the behaviour of avoidant and resistant families including the nature of disguised compliance and how such behaviour can render the child invisible• Gaining greater understanding regarding the reasons parents may engage in resistant behaviour and the part professionals play in effective engagement• Recognition of how such circumstances may have a paralysing effect on practitioners, hampering their ability to make judgments, act clearly and follow through on assessments & planning• Consideration of ways of engaging with chaotic families in order to remain child-centred

LSCB - Safeguarding and Domestic Abuse	
Target Group:	Staff, including workers from health, teachers, youth workers, social workers, residential and day care staff, from any setting who are responsible within their organisation for safeguarding children.
Level:	This is a Specialist Level course as identified by the Berkshire West LSCB training group
Course Criteria:	None
Course Content:	<ul style="list-style-type: none"> • The definition of 'domestic violence', • Myths and stereotypes • Impact of domestic abuse on children • The implications for Children's safety and wellbeing • Benefits of close inter-agency collaboration. • Overview of strategies for working with families where violence against women, in all its forms, is an issue

LSCB - Safeguarding Children of Substance Misusing Parents	
Target Group:	Staff, including workers from health, teachers, youth workers, social workers, residential and day care staff, from any setting who are responsible within their organisation for safeguarding children.
Level:	This is a Specialist Level course as identified by the Berkshire West LSCB training group
Course Criteria:	None
Course Content:	<ul style="list-style-type: none"> • Equip practitioners to work more effectively with substance misusing parents and understand the impact of this on their children. • Explore the social, psychological and physical effects of parental drug and alcohol misuse on children both pre-birth and post birth • Identify the skills required to engage and work effectively with families where substance misuse is an issue • Information about treatment resources available in your local area

LSCB - Safer Care of Children of Parents with Learning Difficulties

Target Group:	Staff, including workers from health, teachers, youth workers, social workers, residential and day care staff, from any setting who are responsible within their organisation for safeguarding children.
Level:	This is a Specialist Level course as identified by the Berkshire West LSCB training group
Course Criteria:	None
Course Content:	<ul style="list-style-type: none">• How to carry out good quality assessments of the capacity of learning disabled parents• Meeting the needs of their children• A framework for effective decision-making• Providing effective help and support for this group of parents• Assessing and building resilience in children

LSCB - Safer Care of Children of Parents with Mental Health Issues

Target Group:	Staff, including workers from health, teachers, youth workers, social workers, residential and day care staff, from any setting who are responsible within their organisation for safeguarding children.
Level:	This is a Specialist Level course as identified by the Berkshire West LSCB training group
Course Criteria:	None
Course Content:	<ul style="list-style-type: none">• Integration of equal treatment for people with mental health problems• Creative inter-service working to aid families and children• Methods of improving inter-service inter-agency working• Participants own beliefs and attitudes as well as societal views• Models of assessment that remain child focused and aid recognition and practical intervention• skills in working with families, extended family and social networks to improve support and care

LSCB - Female Genital Mutilation	
Target Group:	Staff, including workers from health, teachers, youth workers, social workers, residential and day care staff, from any setting who are responsible within their organisation for safeguarding children.
Level:	This is a Specialist Level course as identified by the Berkshire West LSCB training group
Course Criteria:	None
Course Content:	<ul style="list-style-type: none"> • What is FGM • Prevalence of FGM • How to recognise FGM • What to do with your concerns

RBFT - Safeguarding Children and Young People	
Target Group:	Predominantly aimed at health care staff, hospital or community setting but also relevant for some residential and day care staff
Level:	This is a Targeted Level Course identified by the Berkshire West LSCB learning and development group (Level 3 - Intercollegiate Document 2014)
Course Criteria:	Participants must have attended the Universal Safeguarding Children training
Course Content:	<ul style="list-style-type: none"> • To develop an understanding of partnership working within multi-agency safeguarding using scenarios and learning from SCRs. • To increase confidence, ability and advocacy skills and ensure effective multi-agency working. • To consider information sharing and communication between professionals across all agencies with a focus on the child. • The course covers: <ul style="list-style-type: none"> ○ thresholds for referral to Children's Services, ○ child sexual exploitation, ○ female genital mutilation, ○ the Rapid Response process for child death, ○ impact of parental substance misuse and domestic abuse